

## ABOUT THE AUTHORS

**STUART BIRKS** is Director of the Centre for Public Policy Evaluation, Massey University and Senior Lecturer in Economics. He specialises in applying economics to social policy issues, especially in the areas of education, health and the law. Trained as a mathematical economist and having worked as a strategic planner, he concentrates on cross-disciplinary approaches. He is a father of four and considers fathering and family as important aspects of life. He is a member of FamilyRights, a group of men and women concerned about Family Court issues, and is on the national committee of the Father&Child Society.

**HARALD BREIDING-BUSS** is father to Linda(5) and Nicky(3), staying home to care for them since Linda was born, though always contributing to the household income. He has been married for 8 years to Hendrikje. He has an MSc in biology and ran a motorcycle hire business for 5 years. He set up the Father&Child Trust in Christchurch in August 1997 that evolved from a playgroup founded in February 1994. He has been the paid coordinator of the Trust since December 1997. His role includes working with ante-natal classes and post-natal groups.

**PAUL CALLISTER** is a father and a researcher. Trained as an economist, and having spent much of his paid working life in the finance industry, in recent years his research has focussed on shifts in work and family patterns. He has a particular interest in the changing lives of men. His research publications include papers on men as primary caregivers, men and part-time work, men and parental leave, and a history of men's involvement in the Playcentre movement. Paul is also currently on the national committee of the Father&Child Society.

**SIMON CHAPPLE** is trained as an economist and works as a senior research analyst in the Labour Market Policy Group, Department of Labour, Wellington. He is not a father but comes from a very long line of ancestors who have had one.

**JILL CHRISP** is Head of Te Kura Tu Tangata, The School of Social Sciences at Waiariki Institute of Technology. Applicable experience includes working in education – at primary, secondary and tertiary levels – and in community development. She is the mother of a fifteen-year-old son and has a part-time role with an ongoing stream of others. She is an active member of the Board of Trustees at her son's school with specific responsibility for personnel and curriculum areas. She is in the final stages of a doctoral research project through Victoria University of Wellington. Other degrees have been in education and social science. Although previous publications from current research have been predominantly to do with the mother-son relationship, she has also published several papers discussing the question of fatherless-sons. (1997 & 1998)

**JUDITH DAVEY**, BA Hons (University of London) PhD (University of Durham) is a Senior Lecturer in Social Policy at Victoria University of Wellington. In the 1980s, she was instrumental in the development of a social monitoring programme while working with the New Zealand Planning Council and was Deputy Director of this organisation for several years. The Planning Council produced *From Birth to Death* in 1985 and *From Birth to Death II* in 1989. The third and fourth volumes of the series have been individually authored by Judith Davey and were published by the Institute of Policy Studies at Victoria University in 1993 and 1998. The analysis of social trends and their implications is part of Judith Davey's overall interest in the interaction of social policy and social change.

The paper on children living in sole father families draws upon the *From Birth to Death* databases, which now cover four census dates from 1981 to 1996.

**THE EQUAL EMPLOYMENT OPPORTUNITIES TRUST** is an independent not-for-profit membership based organisation which promotes the business benefits of success through diversity. Since the EEO Trust began in 1992 it has developed a number of resources and services for New Zealand employers. One of the major areas of activity has been work and family.

In 1994-5 the EEO Trust worked in partnership with the New Zealand Employers' Federation and the Ministry of Women's Affairs (and with sponsorship by Telecom) in the Work and Family Directions Project. The Project aimed to assist in peer networking for 52 employers keen to be at the leading edge of work and family initiatives. The Project resulted in two books, *Work & Family Directions what New Zealand champions are doing* and *Work & Family Steps to Success* both available from the EEO Trust.

For the past three years the EEO Trust has published the *Work & Family File*. A twice yearly publication, *The File* provides up-to-date local and international information on work and family. Recent features have been on when work falls outside 9-5 and paid parental leave. Organisations that are members of the EEO Employers Group receive the *File* as part of their membership to the Group. Organisations can also receive the *File* on subscription for \$100 a year.

The EEO Trust also presents the EEO Trust *Work & Family Awards*. The Awards, first held in June 1998, are a showcase to profile and champion organisations which have made balancing work and family a reality. Awards are given in a number of categories including a *Walk the Talk Award* for a chief executive or senior manager who models work and family. Award winners receive extensive publicity, including all entrants and winners being featured in a publication, *New Zealand's Best Employers in Work & Family*.

**MARK HENAGHAN** is an Associate Professor of Law at the University of Otago, specialising in Family Law. Relevant experience includes: editor of Butterworths Family Law Service, *Butterworths Family Law Journal*; author of *Family Law in New Zealand* (Butterworths), and *Family Law Policy in New Zealand* (Oxford); father of two children.

**SUE HINE** has a long history of involvement in community organisations and social work, and an enduring passion for effective family relationships. Along the way she raised her children in a small farming community, and after years of extramural study got a degree in social work. She is currently working for Relationship Services on a number of service development projects, and finds this organisation's combination of professionalism and commitment to the wellbeing of families very satisfying.

**ROBERT LUDBROOK** is an Auckland lawyer, legal consultant and youth advocate. He has written extensively on legal issues faced by families and young people.

**TRUDIE MCNAUGHTON** is with the Equal Employment Opportunities Trust (see above).

**JULIE O'BRIEN** is with the Equal Employment Opportunities Trust (see above).

**THE OFFICE OF THE COMMISSIONER FOR CHILDREN** has kindly provided a version of the executive summary from its publication, Julian R (1999) *Fathering in the New Millennium*, one of a series of publications produced by the Office for their project, Fathers Who Care: Partners in Parenting. The Office was established as an independent body under the Children, Young Persons and Their Families Act 1989 (s.411) to monitor and review policy and practice under the Act, and to promote the welfare of New Zealand children and young people and ensure their rights are recognised.

In 1998 the then Commissioner, Laurie O'Reilly, instigated the Fathers Who Care: Partners in Parenting project. The project undertook research into fathering in New Zealand and produced four reports. These are listed at the end of Chapter 2 and are available for purchase from the Office of the Commissioner for Children, PO Box 12 537, Wellington, New Zealand.

The Commissioner and his staff undertake a range of functions including research, advocacy and children's rights promotion. The Office has a complaint and inquiry service which provides information to the general public, parents, students and teachers on children's rights issues.

**IAN SHIRLEY** is Professor of Social Policy at Massey University and Chair of the University's Public Policy Programme. He was the Convenor and co-author of the New Zealand Family Study which was New Zealand's contribution to the 20 country international study of Family Change and Family Policy published in 1997. He is the Research Leader for a PGSF Programme which is examining the 'transitions' made by individuals and households as they move from one labour market status to another. Ian is married with three sons and he is based at Massey University in Auckland.

#### LIST OF ISSUES PAPERS

- No.1 S. Birks and G. Buurman, *“Is the Legal System an Efficient Regulatory and Dispute Resolution Device”*, October 1997.
- No.2 S. Birks, *Gender Analysis and the Women’s Access to Justice Project*, March 1998.
- No.3 S. Birks, *The Family Court: A View From The Outside*, October 1998.
- No.4 S. Birks and P. Callister (eds.), *Perspectives on Fathering*, April 1999.
- No.5 J. E. Alvey (ed.), *Perspectives on The International Sale of Tertiary Education Services*, September 1999.
- No.6 S. Birks and P. Callister (eds.), *Perspectives on Fathering II*, October 1999.