

ABOUT THE AUTHORS

LAURENCE MICHAEL O'REILLY (1942-1998), known as Laurie O'Reilly, was appointed as New Zealand's Commissioner for Children in September 1994. Trained as a lawyer, he pursued a legal career and was a partner in the firm Cameron and Co from 1965 to 1994. He practiced principally in Family Court. His academic involvement included a time as Lecturer in Family Law at the University of Canterbury and, with Robert Ludbrook and Pauline Tapp, he co-authored "Ludbrook's Family Law Practice".

His concern for children showed in his work on child abuse and his role on National Advisory Committees for "Prevention of Child Abuse and Neglect", "Sexual Offences Against Children", and "Youth and Law in a Multi-Cultural Society", as well as the National Committee for the International year of the Child 1979. He also served as Chairperson of the Law and Needs Task Force. He coached rugby extensively, both internationally and nationally.

His commitment to children led him to take other initiatives, as he describes in his own words:

"When I came to university in Christchurch in 1959 I became involved with the work of the Catholic Maori Mission and the Catholic Samoan Community. I helped establish an urban marae in the city but became increasingly concerned about the needs of young people on the streets. I helped set up a drop-in centre in 1969. The work of 6A Inc. included establishing residential care facilities and an intensive foster care programme. 6A pioneered lay advocacy in the Children and Young Persons Court. As a result of my work with at risk youth I became increasingly interested in the foster care movement. My interests progressed to looking at issues of child abuse, of children's rights and advocacy. I came very much from a grass roots experience and perspective before I considered legal status concepts and rights issues. My interests in legal practice, education, community work and sport seem to overlap but resulted in my focus being on children and young people."

Laurie O'Reilly died in January 1998. He is survived by his wife, Kay, son Christopher and daughter Lauren.

STUART BIRKS is Director of the Centre for Public Policy Evaluation, Massey University and Senior Lecturer in Economics. He specialises in applying economics to social policy issues, especially in the areas of education, health and the law. Trained as a mathematical economist and having worked as a strategic planner, he concentrates on cross-disciplinary approaches. He is a father of four and considers fathering and family as important aspects of life. He is a member of Family Rights, a group of men and women concerned about Family Court issues, and is on the national committee of the Father & Child Society.

HARALD BREIDING-BUSS is father to Linda(5) and Nicky(3), staying home to care for them since Linda was born, though always contributing to the household income. He has been married for 8 years to Hendrikje. He has an MSc in biology and ran a motorcycle hire business for 5 years. He set up the Father&Child Trust in Christchurch in August 1997 that evolved from a playgroup founded in February 1994. He has been the paid coordinator of the Trust since December 1997. His role includes working with ante-natal classes and post-natal groups.

PAUL CALLISTER is a father and a researcher. Trained as an economist, and having spent much of his paid working life in the finance industry, in recent years his research has focussed on shifts in work and family patterns. He has a particular interest in the changing lives of men. His research publications include papers on men as primary caregivers, men and part-time work, men and parental leave, and a history of men's involvement in the Playcentre movement. Paul is also currently on the national committee of the Father&Child Society.

THE EQUAL EMPLOYMENT OPPORTUNITIES TRUST is an independent not-for-profit membership based organisation which promotes the business benefits of success through diversity. Since the EEO Trust began in 1992 it has developed a number of resources and services for New Zealand employers. One of the major areas of activity has been work and family.

In 1994-5 the EEO Trust worked in partnership with the New Zealand Employers' Federation and the Ministry of Women's Affairs (and with sponsorship by Telecom) in the Work and Family Directions Project. The Project aimed to assist in peer networking for 52 employers keen to be at the leading edge of work and family initiatives. The Project resulted in two books, Work & Family Directions what New Zealand champions are doing and Work & Family Steps to Success both available from the EEO Trust.

Since the Project the EEO Trust has established the Work & Family Network. Network subscribers receive a twice yearly magazine, The Work & Family File, with up-to-date local and international information on work and family. Network subscribers are also eligible to enter the EEO Trust Work & Family Awards. The Awards, first held in 1998, are a showcase to profile and champion organisations which have made balancing work and family a reality. Awards are given in four categories; a large organisation award, a small to medium organisation award, a beginners awards and a Walk the Talk Award for a chief executive or senior manager who models work and family. Award winners receive extensive publicity, including all entrants and winners being featured in a publication, New Zealand's Best Employers in Work & Family.

Dr FELICITY GOODYEAR-SMITH is a medical practitioner with a special interest and expertise in the fields of sexual assault and domestic violence. For the past five years she has facilitated a support group for people affected by false sexual allegations, including a number of men falsely accused of abusing their children in the context of access and custody disputes. She is currently employed at Auckland Medical School as a Research Fellow evaluating the 'Positive Partners, Strong Families' programme, a community-based course teaching communication and conflict resolution skills to couples.

MARK HENAGHAN is an Associate Professor of Law at the University of Otago, specialising in Family Law. Relevant experience includes: editor of Butterworths Family Law Service, *Butterworths Family Law Journal*; author of *Family Law in New Zealand* (Butterworths), and *Family Law Policy in New Zealand* (Oxford); father of two children.

Dr SARAH HILLCOAT-NALLÉTAMBY lectures for the Population Studies Centre and Sociology programmes at the University of Waikato across a range of subjects, including social policy and sociology of the family. Since arriving in New Zealand, she has begun research on women's work, and on intergenerational relations. Her previous research experience included social and family policy in Europe, and reproductive health issues in the developing country context.

PAM HUTTON is with the Equal Employment Opportunities Trust (see above).

REX MCCANN is well known and widely respected for his work in the area of men's awareness in New Zealand. He has 15 years active experience in men's groups and regularly attends men's conferences in the US and Australia, connecting with broader international influences. Currently working as a trainer, group leader and social change catalyst he founded the annual NZ menswork leadership gathering in 1992, and is a contributor to the Australian men's leadership conference. He has worked running groups with men in prisons for five years and since 1991 has lead the trailblazing Essentially Men Seminar in Auckland and Wellington and more recently in Christchurch. He is currently completing a Masters in Social Ecology at University of Western Sydney, Hawksbury campus.

TRUDY MCNAUGHTON is with the Equal Employment Opportunities Trust (see above).

PROFESSOR IAN POOL is Director of the Population Studies Centre at the University of Waikato. Professor Pool has published numerous books, articles and papers highlighting the impact of demographic, social and economic change on family formation and structure. He has also been a key participant at many international population forums, including the 1994 United National Conference on Population and Development in Cairo.

WARWICK PUDNEY has tertiary qualifications in applied sciences, teaching and the social sciences and is the manager of the "Man Alive" Men's Counselling and Wellbeing Centre. He has had 17 years experience working with men and male adolescents. He has authored several publications, individually and jointly, including: *Beginning Fathering - a book on fathering preparation, ante-natal, birth and post-natal experience* (1998); *Hey Dad - A manual for a national fathering programme* (1995); and *A Volcano In my Tummy - a book on children and anger*, (1994).

KEITH RANKIN is an Auckland resident writer and lecturer in subjects relating to political economy and economic history. He also has a background in computing and statistics, and maintains his own Internet website (<http://pl.net/~keithr>). In 1999 he has lecturing commitments with Unitec Institute of Technology, Massey University and Auckland University Continuing Education. In his second marriage, Keith will become a father again this year. Keith's interests include tax-welfare reform. As a part of a joint project with Susan St. John ("The Welfare Mess") he has written an automated spreadsheet model to calculate net incomes for any given nuclear family, given their income tax, child support and other obligations, and their benefit and tax credit entitlements. This model shows how families' net incomes change in response to changes in their gross earnings.

LIST OF ISSUES PAPERS

- No.1 S. Birks and G. Buurman, "*Is the Legal System an Efficient Regulatory and Dispute Resolution Device*", October 1997.
- No.2 S. Birks, *Gender Analysis and the Women's Access to Justice Project*, March 1998.
- No.3 S. Birks, *The Family Court: A View From The Outside*, October 1998.
- No.4 S. Birks and P. Callister (eds.), *Perspectives on Fathering*, April 1999.

The Centre for Public Policy Evaluation is based in the College of Business, Massey University, Palmerston North campus. While the primary focus is economics, the centre wishes to promote multidisciplinary perspectives.

The Issues Paper series looks at a range of current policy questions. It is intended to inform and to stimulate debate.

The Centre's web page is at:

<http://econ.massey.ac.nz/cppe>

Email queries or requests for notification of future publications should be sent to K.S.Birks@massey.ac.nz

Further copies may be obtained from:

The Secretary
Department of Applied and International Economics
Massey University
Private Bag
Palmerston North
NEW ZEALAND
Phone: 06 350 5961
Fax: 06 350 5660

ISSN. 1174 – 412X